



Frequently Asked Questions

As we prepare for the launch of our *Mission Critical* capital campaign, our goal is to answer questions that surfaced during the planning study through a series of *Frequently Asked Questions* bulletin inserts. You can find copies of each insert along with additional campaign materials on our website (stthomasmpls.org).

HOW DOES THE CAPITAL CAMPAIGN FIT INTO OUR FAITH IN OUR FUTURE STRATEGIC PLAN, AND HOW WILL IT HELP OUR MISSION?

In January 2015 the St. Thomas the Apostle community began the process of evaluating our parish values, our current state, and our dreams for the future. We started by surveying all parishioners, then formed strategic planning committees with 60 parishioners and established a steering committee of 16 which developed the *Faith in Our Future* strategic plan.

Faith in Our Future identified six strategic initiatives for the parish to accomplish over next five years:

1. Optimize a More Effective Organizational Structure
2. Upgrade the Physical Infrastructure to Better Meet Our Needs
3. Distill and Articulate a Collective Sense of Self
4. Increase Engagement to Foster Deeper Levels of Meaningful Connection Among Parishioners
5. Heighten Awareness to Broaden Visibility for the Church Itself and the Work of the Parish
6. Provide the Necessary Resources for Implementing the Strategic Plan

Over the past three years we are proud that we have made great strides addressing initiatives in our ministries, leadership and staffing, means of communication, and financial priorities. While we have addressed some of our facilities demands, the needs are so great, immediate and costly that we must now conduct a capital campaign to fund these projects. We cannot continue to address other initiatives identified in our strategic planning process or continue our mission if we do not have sound, reliable, functional and safe buildings. Our Facilities Committee (including parishioners with expertise in commercial construction) has worked diligently to determine which of our needs are most urgent, and these are the projects we will address through our *Mission Critical* campaign.

Our parish's legacy of success is due to individual members consistently sharing and investing their gifts of time, talent and treasure. We are all beneficiaries of these unselfish acts of faith, kindness and servant leadership. The capital campaign is a critical component of the renewed spirit of energy, engagement, involvement and passion that our parish community fostered during the strategic planning process that began in 2015.

MISSION 
CRITICAL

A CAMPAIGN FOR BUILDING RENEWAL